



NAAAP-KC Inclusive Leadership Training

Experience the power of the 5 Leadership Voices in this series of interactive workshops. You will gain confidence in your unique leadership voice, deepen relational trust, unlock your team's true potential, and accelerate its performance.



With these workshops, you'll:

- Gain self-awareness and confidence as you discover your natural Leadership Voice
- Identify how your culture influences how you show up at work
- Learn to foster deeper relational trust
- Gain skills to foster true inclusion for everyone on your team
- Learn to calibrate support and challenge to optimize performance for yourself, direct reports, and anyone else you lead

The Workshops

Leave each session with a clear set of actions for your personal transformation.

Session 1 - Tuesday, March 21, 5:00 pm - 6:30 pm CT

Discover Your Leadership Voice

Learn the 5 Voices, celebrate the value of each, and identify your natural Leadership Voice.

Session 2 - Tuesday, March 28, 5:00 pm - 6:30 pm CT

Triggers and Weapons

Learn the negative impact your Voice can have on others when not being intentional. Leave with specific action items to grow as an inclusive, liberating leader for others.

Session 3 - Tuesday, April 4, 5:00 pm - 6:30 pm CT

Know Yourself to Lead Yourself

Learn how to identify tendencies that influence your behavior and ultimately your reality. Work through a simple tool to lead yourself to the reality you desire.

Session 4 - Tuesday, April 11, 5:00 - 6:30 pm CT

Optimize Team Performance

Learn how to create team alignment and synergy by harnessing the contribution of all 5 Voices.



Invaluable resource for true leadership. - Kelly S



5 Voices is a GAMECHANGER!
- Naomi A



Best in class leadership tool.
- Aaron L

Register Today! buildingbelonging.net/NAAAP-KC

NAAAP-KC GiANT Inclusive Leadership Training
4-weeks, 1.5 hour workshop per week

\$150
(\$650 off in this NAAAP-KC cohort!)

Meet your Guides



Dr. Olivia Law-DelRosso
Owner, Building Belonging
DEIB Expert Facilitator
GiANT Certified Coach



Joanne Giang
DEI and Leadership Coach
DEIB Expert Facilitator
GiANT Certified Coach



Consider asking your employer to pay your registration or reimburse you

1. Clearly state how your company will benefit
2. Share the logistics
3. Connect the outcome of the training with the values of your company

If you need a template to get you started, consider this:

Subject Line: Professional Leadership Development Opportunity

Good morning, <boss's name>,

I'd like to attend the National Association for Asian American Professionals (NAAAP) KC Inclusive Leadership Training. It's a virtual training for Asian American professionals and leaders who seek to make a significant, positive impact in their organizations. The training is used nationally to advance professionals and teams through improving communication, fostering inclusion for everyone on the team, and optimizing individual and team performance.

There are 4 virtual sessions beginning Tuesday, March 21, from 5-630 CT. It will be a great opportunity for me to represent our company among the attendees and bring back proven leadership practices to enhance individual impact, teamwork, productivity, and values for equity, inclusion, and belonging.

<company name> has supported leadership development in the past. This training is an exciting opportunity to learn with other Asian American professionals. Given our company's values for diversity and advancing underrepresented groups in the workplace, this series is a great fit to meet these goals.

The cost is \$200 total for the 4 sessions. Please let me know if I have the approval to expense my registration.

Thanks for your consideration! Please let me know if you have any questions.

Building Belonging

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